

Boeing suspends vaccination requirement for U.S. employees

Health and safety remain top priorities; employees encouraged to get vaccinated or receive a booster shot.



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Boeing is suspending the vaccination requirement for U.S.-based employees. This decision comes after a detailed review of a U.S. District Court ruling earlier this month that halts the enforcement of a federal executive order requiring vaccinations for federal contractors, a recent Executive Branch directive not to enforce the order on those contractors and a number of state laws which limit an employer's ability to impose mandatory vaccine requirements. Boeing adopted its U.S. requirement to ensure compliance with the federal executive order.

Boeing's vaccination requirement has resulted in over 92% of the company's U.S.-based workforce having registered as being fully vaccinated or having received a religious or medical accommodation, and nearly all vaccinated employees have uploaded proof of vaccination into Worklife. The success of Boeing's vaccination requirement to date positions the company well to comply with the federal executive order should it be reinstated in the future.

Although the requirement is suspended currently, employees who are not yet vaccinated are strongly encouraged to get vaccinated for the safety of themselves and others. Boeing will provide information on the additional requirements that may be necessary for unvaccinated employees in early 2022.

"As we have throughout the pandemic, we will continue to prioritize health, safety and care for our teammates," said Dr. Laura Cain, Boeing chief medical officer. "According to the CDC, the vaccines are safe, effective and our best tool to prevent the spread of COVID-19. I want to strongly encourage our employees to get vaccinated or get a booster if they have not done so to help protect their teammates, families and communities."

The company's other COVID-19 [health and safety Policies](#) continue to remain in effect. Employees should continue to wear face coverings and physically distance (where possible) when indoors at Boeing sites in the U.S. The company will continue to monitor and follow federal, state and local requirements, and notify impacted employees of any changes.

Please see the [Frequently Asked Questions](#) section on the [coronavirus website](#) for more information, including resources on how to get vaccinated.

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