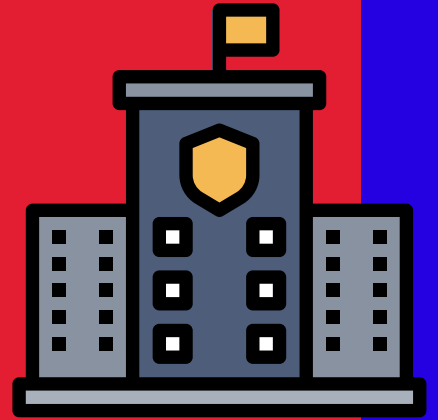


# MARYSVILLE POLICE DEPARTMENT

## STAFFING SHORTAGE SNAPSHOT JUNE 2022

### OVERVIEW.

- Commissioned officers when fully staffed: 80
- Officers responding to 911 calls: 33
- Marysville population: 71,144



### SHORTAGE.

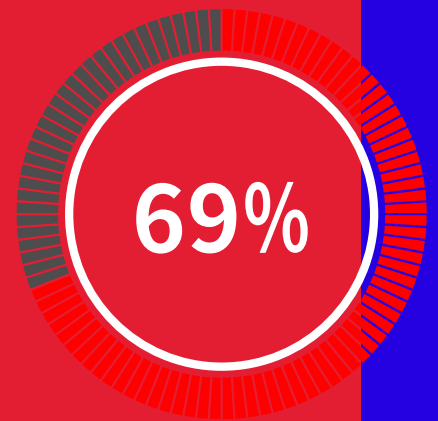
#### 25 Non-working positions

- Vacant commissioned positions: 15
- New officers in training: 5
- Officers on long-term leave: 5



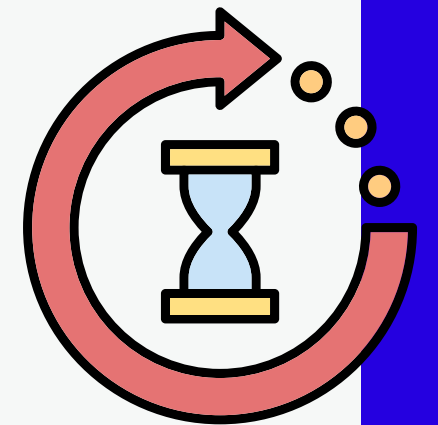
### IMPACTS.

- Officer burn out
- Discouragement among staff who wish to serve in special units
- The MPD is operating at 69% capacity



### CONTRIBUTING FACTORS.

- The Great Resignation combined with police reforms
- Slow hiring/training process
- Cumulative PTSD



### SOLUTIONS.

- Increased emphasis on officer wellness
  - Revamped peer support groups
  - Quarterly psychologist services
- Hiring Community Service Officers who require less training and respond to nonurgent issues

