

Board and Commission Application



Submission date: **16 November 2021, 3:59AM**
Receipt number: **89**
Related form version: **2**

All Are Welcome

Name	Diodato Boucsiequez
Address	Emp Address
Phone	Emp Address
Alternate Phone	N/A
Email Address	Emp Address
Are you a registered voter in the City of Lynnwood?	Yes
Are you a registered voter somewhere else?	No
Please choose the Board or Commission for which you are applying	Diversity, Equity and Inclusion Commission
Why are you interested in serving on this board or commission?	I am interested in serving my community and reflecting its values in the DEI Commission.
What do you perceive as the role of a board or commission member?	The role of a DEI Commission member is to provide recommendations and/or solutions to make the City of Lynnwood a fairer, safer and more equitable community for residents.
How would you represent the interests of the community?	As a Hispanic man living in a city that has a sizable and substantial Hispanic population, I believe having a Hispanic on the DEI Commission can not only uplift Hispanic voices but have them engage and be active in city governance and civics, in general.

List any experiences that may assist you in serving in this role.

I grew up in a Hispanic household and lived around Hispanics my entire life. I lived in Southern California six years in predominantly Hispanic areas. I know and understand the values my community holds near and dear to our hearts and those will help me serve well in this role.

List any other information you would like us to consider.

I would be honored to represent the Hispanic community as the only Hispanic member on the DEI Commission. Thank you for reading my application and considering me to be one of the DEI Commission's new members.

Optional resume upload

Date

11/16/2021

Redaction Log

Total Number of Redactions in Document: 3

Redaction Reasons by Page

Page	Reason	Description	Occurrences
1	Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.”</p> <p>RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	3

Redaction Log

Redaction Reasons by Exemption

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Board and Commission Application



Submission date: 10 May 2022, 10:23AM
Receipt number: 118
Related form version: 4

All Are Welcome

Name	Chelsea Wright
Preferred Pronouns	She/Her/Hers
Other preferred pronoun	
Address	Emp Address Em Emp Address
Phone	Emp Address
Alternate Phone	
Email Address	Emp Address
Are you a registered voter?	Yes
Please choose the Board or Commission for which you are applying	Diversity, Equity and Inclusion Commission

Why are you interested in serving on this board or commission?

Some years back I applied to be part of this commmission. I was approved, however, my son and I experienced the death of my son's father, and I was not able to serve. I am still so passionate about DEI. I am a black woman, mom to two amazing young adults. I love the community I live in, but I know that I don't always have a seat at the table. This is an opportunity to take my seat, and contribute. I sit on the Women's Recsource Group and the newly formed DEI EAC group with my employer, LNI.

What do you perceive as the role of a board or commission member?

I perceive my role as a contributor. I am a leader, however I prefer the work instead of being in the forefront. That is the introvert in me. I want to connect with my community, and foster change. Lynnwood is growing at a rapid pace, and bringing our little (big) city to the front as a DEI leader in Snohomish and beyond is critical.

How would you represent the interests of the community?

I would connect with my community. Share my experience and really hear the needs of our communities of color. This committee should be seen and active in what we are passionate about.

List any experiences that may assist you in serving in this role.

I am member of the Women's Recourse Group, Black Resource Group, DEI EAC with my employeer. I am also a member of the Philo Affiliate of Sigma Gamma Rho, Sorority, Incorporated.

List any other information you would like us to consider.

Optional resume upload

Date

05/10/2022

Redaction Log

Total Number of Redactions in Document: 3

Redaction Reasons by Page

Page	Reason	Description	Occurrences
1	Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.”</p> <p>RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	3

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Board and Commission Application



Submission date: 21 June 2021, 1:19AM
Receipt number: 77
Related form version: 2

All Are Welcome

Name	Damaris B Torres
Address	Emp Address Emp Address
Phone	Emp Address
Alternate Phone	
Email Address	Emp Address
Are you a registered voter in the City of Lynnwood?	No
Are you a registered voter somewhere else?	No
Please choose the Board or Commission for which you are applying	Diversity, Equity and Inclusion Commission
Why are you interested in serving on this board or commission?	During the past few years I have been expanding my political and advocacy horizons but I noticed that a culture and community I am a part of and identify with is often left out or uninterested in important conversations such as inclusion. The Latinx community is often lacking resources and access to education which leaves them unaware of things happening in their own communities. I am interested in the position not only for the positive growth of the Lynnwood community but also in providing more attainable and engaging resources to other communities that can often go overlooked like but not limited to the Latinx community.

What do you perceive as the role of a board or commission member?

I view the commissions as a group of people with everyone's best interest in mind. You all work together to get to the root of our communities problems and brainstorm ways to fix and cope, later presenting to the mayor. The focus is inclusion and diversity that will help the community grow as a whole with a focus on the underrepresented and unheard voices.

How would you represent the interests of the community?

I would like to focus on more outreach and making sure the community knows there are people working in their favor. I would want to go to the people and hear what they have to think; this may include going to different schools for youth engagement, communicating with different local small businesses, and even going door to door. This might sound a little excessive but I just want the public to know that people are actively working to make Lynnwood better for everyone. Taking their thoughts and discussing them and presenting them would be a different angle and see what our community wants to see change in. I would focus on the reasonable ideas and do whatever I can in my power to make sure they are considered and at the very least talked about.

List any experiences that may assist you in serving in this role.

I am apart of the WA youth for climate justice which is a youth organization focused on climate change. This organization has helped me grow a lot and given me many collaborative and planning opportunities. I worked with a team of many outspoken climate activists and together we have planned and executed protests, gone to schools to provide different educational presentations, and hosted countless of donation drives. Working with such a diverse group of people really helped me start my activism career, which I know will all be beneficial to the board.

List any other information you would like us to consider.

I just want to add that even though I am young I think that would only help the community more by bringing in a younger person's perspective and having the potential to get a younger group of people more involved in their city.

Optional resume upload

Emp Application

Date

06/20/2021

Redaction Log

Total Number of Redactions in Document: 4

Redaction Reasons by Page

Page	Reason	Description	Occurrences
1	Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.”</p> <p>RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	3
3	Emp Application	<p>Public employee application materials, including the name of the applicant and materials submitted to the City by or with respect to the applicant. This information is protected from disclosure and have been withheld in per RCW 42.56.250(2). RCW 42.56.250(2) Employee Employment Application/Resume: “All applications for public employment, including the names of applicants, resumes, and other related materials submitted with respect to an applicant.”</p>	1

Redaction Log

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Emp Application	<p>Public employee application materials, including the name of the applicant and materials submitted to the City by or with respect to the applicant. This information is protected from disclosure and have been withheld in per RCW 42.56.250(2). RCW 42.56.250(2) Employee Employment Application/Resume: “All applications for public employment, including the names of applicants, resumes, and other related materials submitted with respect to an applicant.”</p>	3(1)

Board and Commission Application



Submission date: 17 November 2021, 6:27PM
Receipt number: 90
Related form version: 2

All Are Welcome

Name	Audrey Tanberg
Address	Emp Address
Phone	Emp Address
Alternate Phone	
Email Address	Emp Address
Are you a registered voter in the City of Lynnwood?	Yes
Are you a registered voter somewhere else?	No
Please choose the Board or Commission for which you are applying	Diversity, Equity and Inclusion Commission
Why are you interested in serving on this board or commission?	I am currently on the equity team at my kids school and have been for a few years. I prevwas on the equity team at my kid's preschool. It is work I enjoy doing and I want to help make Lynnwood the most welcoming city it can be.
What do you precieve as the role of a board or commission member?	To attend meetings, listen to the community, help guide and help guide city council conversation on relevant topics

How would you represent the interests of the community? **I would actively seek out feedback from the community and be open to any concerns or ideas people have to share. I would prioritize the voices of Black people and other people of color. I know that we will not have equity if we don't start with race. As a queer person I have interest in all kinds of diversity however I know that prioritizing equity for POC is the top priority.**

List any experiences that may assist you in serving in this role. **I am currently on an equity team and have it in the past. I have done some equity training in the past. I have been a PCO in the past and have previously attended city Council meetings although not for while.**

List any other information you would like us to consider. **My wife's family has lived in Lynnwood since the 90s and I have lived here since 2014. I have long considered being on this committee and I was excited to see an email about it today.**

Optional resume upload

Date **11/17/2021**

Redaction Log

Total Number of Redactions in Document: 3

Redaction Reasons by Page

Page	Reason	Description	Occurrences
1	Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.”</p> <p>RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	3

Redaction Log

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Board and Commission Application



Submission date: **1 February 2022, 10:43AM**
Receipt number: **109**
Related form version: **2**

All Are Welcome

Name	Arra Rael
Address	Emp Address
Phone	Emp Address
Alternate Phone	
Email Address	Emp Address
Are you a registered voter in the City of Lynnwood?	No
Are you a registered voter somewhere else?	Yes
Please choose the Board or Commission for which you are applying	Diversity, Equity and Inclusion Commission
Why are you interested in serving on this board or commission?	I want to make a difference in my community in a way that honors the diversity and cultural richness of its members. I want to serve as a role model to the younger BIPOC and queer folks in our community and show them that we deserve to have a seat at the table and to have our voices heard.

What do you perceive as the role of a board or commission member?

I believe that a board / commission member acts in the best interest of their community and does their best to ensure that their voices and ideas are heard. They not only work in an advisory role for city leadership, but serve as role models as well. They serve as bridges between the city leadership and the community at large and should always act in the best interests of the community as a whole, not just themselves.

How would you represent the interests of the community?

I want to exemplify queer BIPOC voices in our community and inspire younger members to take on leadership roles as well. I would like to ensure that the policies, procedures, and services provided by the City of Lynnwood is seen and cultivated from a culturally appropriate lens. I would do my best to ensure that the marginalized members of our community recognize that they have voice and influence within our city government and that we are always working towards self improvement.

List any experiences that may assist you in serving in this role.

I've done various volunteer work within my community, including serving as a mentor / asset team member with a Snohomish county queer youth organization and working as a Faith Formation teacher at my church. I'm also currently the DEI Manager at the Center for Human Services, which means that I'm spearheading an agency wide DEI program that will create lasting change within my organization. I've also served in numerous leadership roles throughout my college career, which includes holding the Vice President position in that Asian Pacific Islander Student Union and being the Leadership Officer of the local Phi Theta Kappa chapter.

List any other information you would like us to consider.

Optional resume upload

Emp Application

Date

02/01/2022

Redaction Log

Total Number of Redactions in Document: 4

Redaction Reasons by Page

Page	Reason	Description	Occurrences
1	Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.”</p> <p>RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	3
2	Emp Application	<p>Public employee application materials, including the name of the applicant and materials submitted to the City by or with respect to the applicant. This information is protected from disclosure and have been withheld in per RCW 42.56.250(2). RCW 42.56.250(2) Employee Employment Application/Resume: “All applications for public employment, including the names of applicants, resumes, and other related materials submitted with respect to an applicant.”</p>	1

Redaction Log

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Board and Commission Application



Submission date: **12 August 2021, 7:31PM**
Receipt number: **82**
Related form version: **2**

All Are Welcome

Name	Melissa Porter
Address	Emp Address Emp Emp Address
Phone	Emp Address
Alternate Phone	
Email Address	Emp Address
Are you a registered voter in the City of Lynnwood?	Yes
Are you a registered voter somewhere else?	No
Please choose the Board or Commission for which you are applying	Diversity, Equity and Inclusion Commission
Why are you interested in serving on this board or commission?	I had two mothers and a very diverse household of foster siblings growing up. I've become very passionate about social equity, so much that I went to college to study it. It is my desire to promote that same sense of diversity and to provide equitable resources to all within my community.
What do you perceive as the role of a board or commission member?	I perceive this role to be a huge responsibility which I will not take lightly. It will provide me with challenging and creative ways to utilize my unique skillset to maximize the services I provide to my community.

How would you represent the interests of the community? **This is something I do naturally through my line of work. I am a Social Worker and my passion is to fight homelessness as well as other social injustices.**

List any experiences that may assist you in serving in this role. **I have significant supervisory and project management experience. Please see my attached resume for an updated list of skills.**

List any other information you would like us to consider.

Optional resume upload

Emp Application

Date

08/12/2021

Redaction Log

Total Number of Redactions in Document: 4

Redaction Reasons by Page

Page	Reason	Description	Occurrences
1	Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.”</p> <p>RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	3
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Redaction Log

Redaction Reasons by Exemption

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Board and Commission Application



Submission date: **22 February 2022, 1:25AM**
Receipt number: **113**
Related form version: **2**

All Are Welcome

Name	Julie Ness
Address	Emp Address
Phone	Emp Address
Alternate Phone	
Email Address	Emp Address
Are you a registered voter in the City of Lynnwood?	Yes
Are you a registered voter somewhere else?	No
Please choose the Board or Commission for which you are applying	Diversity, Equity and Inclusion Commission
Why are you interested in serving on this board or commission?	As a kids yoga instructor for Move 60in ESD and a homeschool mother of 2 I've witnessed and experience first hand these issues and would like to be apart of a group /city that creates community and a safe place for all
What do you precieve as the role of a board or commission member?	To help educate, to learn about current local issues, and assist any way in helping our community grow
How would you represent the interests of the community?	By being present, engaged, and honest about our issues that need to be addressed..

List any experiences that may assist you in serving in this role.

As a young teen I worked for the city of commerce in Los Angeles assisting in health fairs and events catering to fundraising and support for struggling families..Worked many years in trade shows and volunteering for seniors..

List any other information you would like us to consider.

I am a diverse woman that is self employed. I'm currently working with remote students via Zoom to provide fitness and offer free sessions in the community at local parks.As a woman of a mixed background I pride myself on teaching young women and children how to be a voice in their community..I Champion children in every way and hope they will see that what we do is for them and their future

Optional resume upload

Date

02/21/2022

Redaction Log

Total Number of Redactions in Document: 3

Redaction Reasons by Page

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Redaction Log

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Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.” RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	1(3)

Board and Commission Application



Submission date: **10 January 2022, 1:30PM**
Receipt number: **104**
Related form version: **2**

All Are Welcome

Name	MICHAEL MILLER
Address	Emp Address
Phone	Emp Address
Alternate Phone	
Email Address	Emp Address
Are you a registered voter in the City of Lynnwood?	Yes
Are you a registered voter somewhere else?	No
Please choose the Board or Commission for which you are applying	Diversity, Equity and Inclusion Commission
Why are you interested in serving on this board or commission?	I currently serve on the board of the Lynnwood Food Bank. We are doing a good job addressing food insecurity. Working with Immigrants and marginalized communities indicates to me that a lot of work is to be done. I am well positioned to work with the DEIC.
What do you perceive as the role of a board or commission member?	The DEIC is an advisory commission. My work as a board member of the Lynnwood Food Bank introduced me to several about 2700 immigrant and families living on the margins. I know these folks well. I would like to assist them further. I expect to bring good information & participation to the DEIC.

How would you represent the interests of the community? **Lynnwood has a large and diverse immigrant community - almost too many to list separately . I currently assist these folks with nutrition, resources for rent assistance, dental care and medical care.**

List any experiences that may assist you in serving in this role. **Two years on the Lynnwood Food Bank Board. Actively involved with each of our food bank users. I handle the Traffic. I meet and interact with each client or user. I know these folks well. I can do some Spanish, a little Russian & Ukrainian, and Vietnamese. Almost all our immigrant users prefer to practice their English on me. Our immigrant users are solid families, Grounded in their churches and the wage earners are tradesmen. I know these folks well. The Joke in my house is "Most of Mike's Friends are at the Food Bank."**

List any other information you would like us to consider. **I am a member of the Lynnwood Public Facilities Commission. I checked with Leah Jenson - Leah advises there is no rule baring my serving on the DEIC**

Optional resume upload

Emp Application

Date

01/10/2021

Redaction Log

Total Number of Redactions in Document: 4

Redaction Reasons by Page

Page	Reason	Description	Occurrences
1	Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.”</p> <p>RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	3
2	Emp Application	<p>Public employee application materials, including the name of the applicant and materials submitted to the City by or with respect to the applicant. This information is protected from disclosure and have been withheld in per RCW 42.56.250(2). RCW 42.56.250(2) Employee Employment Application/Resume: “All applications for public employment, including the names of applicants, resumes, and other related materials submitted with respect to an applicant.”</p>	1

Redaction Log

Redaction Reasons by Exemption

Reason	Description	Pages (Count)
Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.” RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	1(3)
Emp Application	<p>Public employee application materials, including the name of the applicant and materials submitted to the City by or with respect to the applicant. This information is protected from disclosure and have been withheld in per RCW 42.56.250(2). RCW 42.56.250(2) Employee Employment Application/Resume: “All applications for public employment, including the names of applicants, resumes, and other related materials submitted with respect to an applicant.”</p>	2(1)

Board and Commission Application



Submission date: **25 January 2021, 1:56PM**
Receipt number: **57**
Related form version: **2**

All Are Welcome

Name	MICHAEL MILLER
Address	Emp Address
Phone	Emp Address
Alternate Phone	Emp Address
Email Address	Emp Address
Are you a registered voter in the City of Lynnwood?	Yes
Are you a registered voter somewhere else?	No
Please choose the Board or Commission for which you are applying	Diversity, Equity and Inclusion Commission
Why are you interested in serving on this board or commission?	2020 As a Board Member of the Lynnwood Food Bank I became aware of Lynnwood's VERY Diverse Population. Hispanic, Latin-X, Russian, Eastern European, Korean, Chinese & Islamic - A Diverse and Talented Group to work with. These Diverse Groups can and will do well and Bring Skills and Abilities to Lynnwood. If Treated Well and With Equality these folks and the City of Lynnwood will Benefit.
What do you precieve as the role of a board or commission member?	Listen, Listen & Listen some more. Insure the Diverse Population is Treated Fairly and Equally.

How would you represent the interests of the community? **First Understand how much Diversity we have in Lynnwood, Ethnic, Previous Nationality, Color, Sexual Preference, Age , Sex, Physical, Mental & Emotional Disabilities and Economic must all be treated not just Equally but Treated Well.**

List any experiences that may assist you in serving in this role. **Veteran - U S Marine Corps {Vietnam} The Military Knows and Handles Diversity well. Owner and President "Northern Marine Insurance Inc.,} 39 years - Lynnwood Based Marine Insurance Agency doing Business Primarily in Alaska & the Northwest. On A Daily Basis I Deal with Alaska Natives, Russian & Eastern European Commercial Fishermen. Multi Ethnic Small Business's.. In addition I Enjoy some Native American Ancestry Heritage, I am a Member, but not an Active Member of both the Cherokee Nation and Shawnee Natiion.**

List any other information you would like us to consider. **Beginning March 2020 I Have handled the Traffic at the Lynnwood Food Bank, Thus I Speak and Interact with 200 to 550 Diverse Food Bank Clients Twice a Week, Hispanic, Russian, Eastern European, Korean, Vietnamese , Chinese, Caucasion American African American and probably Every Sexual Orientation. Today A Large Cross Section of Lynnwood's Population uses the Food Bank.. Native American Background, I grew up in Oklahoma - Formerly an Indian / Native American Territory - Land of the -5- Civilized Tribes, Cherokee, Shawnee, Osage, Choctaw & Chickasaw.5- Civilized Tribes.**

Optional resume upload

Date **01/25/2021**

Redaction Log

Total Number of Redactions in Document: 4

Redaction Reasons by Page

Page	Reason	Description	Occurrences
1	Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.”</p> <p>RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	4

Redaction Log

Redaction Reasons by Exemption

Reason	Description	Pages (Count)
Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.” RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	1(4)

Board and Commission Application



Submission date: **1 February 2022, 11:30PM**
Receipt number: **110**
Related form version: **2**

All Are Welcome

Name	Marcel Ledell McQueen jr
Address	Emp Address
Phone	Emp Address
Alternate Phone	Emp Address
Email Address	Emp Address
Are you a registered voter in the City of Lynnwood?	Yes
Are you a registered voter somewhere else?	No
Please choose the Board or Commission for which you are applying	Diversity, Equity and Inclusion Commission
Why are you interested in serving on this board or commission?	To create change that will positively affect our growing communities
What do you perceive as the role of a board or commission member?	To create change that will positively affect our growing communities
How would you represent the interests of the community?	To create change that will positively affect our growing communities
List any experiences that may assist you in serving in this role.	
List any other information you would like us to consider.	
Optional resume upload	
Date	2/01/2022

Redaction Log

Total Number of Redactions in Document: 4

Redaction Reasons by Page

Page	Reason	Description	Occurrences
1	Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.”</p> <p>RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	4

Redaction Log

Redaction Reasons by Exemption

Reason	Description	Pages (Count)
Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.” RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	1(4)

Board and Commission Application



Submission date: 24 October 2021, 3:55PM
Receipt number: 85
Related form version: 2

All Are Welcome

Name	Donovan Marley
Address	Emp Address
Phone	Emp Address
Alternate Phone	
Email Address	Emp Address
Are you a registered voter in the City of Lynnwood?	Yes
Are you a registered voter somewhere else?	No
Please choose the Board or Commission for which you are applying	Diversity, Equity and Inclusion Commission
Why are you interested in serving on this board or commission?	In these changing and challenging times I believe it is important to stay involved in the diversity and equitable growth within our community. I hope to bring my education and experience working in the field of EMS to further foster growth and inclusivity for all.
What do you perceive as the role of a board or commission member?	Involving the community in decision making that promotes diverse growth and equity within our community.
How would you represent the interests of the community?	Be making myself available to our community members and hearing their concerns in order to further enjoy us together as neighbors.

List any experiences that may assist you in serving in this role. **15 years in EMS in numerous communities in southern California as well as south King County.**

List any other information you would like us to consider. **see resume**

Optional resume upload

Emp Application

Date **10/24/2021**

Redaction Log

Total Number of Redactions in Document: 4

Redaction Reasons by Page

Page	Reason	Description	Occurrences
1	Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.”</p> <p>RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	3
2	Emp Application	<p>Public employee application materials, including the name of the applicant and materials submitted to the City by or with respect to the applicant. This information is protected from disclosure and have been withheld in per RCW 42.56.250(2). RCW 42.56.250(2) Employee Employment Application/Resume: “All applications for public employment, including the names of applicants, resumes, and other related materials submitted with respect to an applicant.”</p>	1

Redaction Log

Redaction Reasons by Exemption

Reason	Description	Pages (Count)
Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.” RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	1(3)
Emp Application	<p>Public employee application materials, including the name of the applicant and materials submitted to the City by or with respect to the applicant. This information is protected from disclosure and have been withheld in per RCW 42.56.250(2). RCW 42.56.250(2) Employee Employment Application/Resume: “All applications for public employment, including the names of applicants, resumes, and other related materials submitted with respect to an applicant.”</p>	2(1)

Board and Commission Application



Submission date: **13 June 2021, 9:35PM**
Receipt number: **76**
Related form version: **2**

All Are Welcome

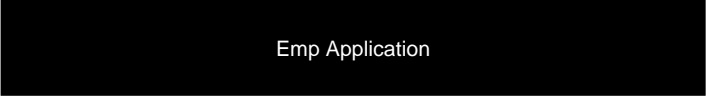
Name	Jeanna Kim
Address	Emp Address
Phone	Emp Address
Alternate Phone	
Email Address	Emp Address
Are you a registered voter in the City of Lynnwood?	Yes
Are you a registered voter somewhere else?	No
Please choose the Board or Commission for which you are applying	Diversity, Equity and Inclusion Commission
Why are you interested in serving on this board or commission?	I have a passion for social justice, and a desire to help the Lynnwood community become a more diverse and inclusive community.
What do you perceive as the role of a board or commission member?	From what I understand, it sounds like commission members serve as the voice and perspective of the community, and potentially help advise city officials on how to improve the success of initiatives that will lead to a more diverse, equitable, and inclusive community.

How would you represent the interests of the community? **I grew up in a Korean-American household, with low-income immigrant parents who ran a small drycleaning store. This upbringing has shaped my understanding of the needs and perspectives of immigrants, small business owners, Asian-Americans, and second-generation immigrant struggles. I've also done graduate work in global health policy, for which I wrote a thesis on the determinants of vaccine completion amongst US-based Somali refugees. This training demonstrates that I have an interest in the health and well-being of other groups outside of those within the sphere of my personal experiences, and that I've thought deeply about what it takes for health equity to be achieved for marginalized communities.**

List any experiences that may assist you in serving in this role. **Although I have not served on a city board or commission in the past, I bring a unique range of perspectives that may broaden the reach of the Diversity, Equity, and Inclusion Commission. My areas of expertise include the following areas: Science, Health, Music/Arts, Social Justice, Communications, Partnerships, Community Engagement, Asian-American issues, immigrant issues, low-income household issues, religious communities, small business owner issues, at-risk youth, and risk-factors for human trafficking. I would be happy to dive deep into any of these topics.**

List any other information you would like us to consider.

Optional resume upload



Date **06/13/2021**

Redaction Log

Total Number of Redactions in Document: 4

Redaction Reasons by Page

Page	Reason	Description	Occurrences
1	Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.”</p> <p>RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	3
2	Emp Application	<p>Public employee application materials, including the name of the applicant and materials submitted to the City by or with respect to the applicant. This information is protected from disclosure and have been withheld in per RCW 42.56.250(2). RCW 42.56.250(2) Employee Employment Application/Resume: “All applications for public employment, including the names of applicants, resumes, and other related materials submitted with respect to an applicant.”</p>	1

Redaction Log

Redaction Reasons by Exemption

Reason	Description	Pages (Count)
Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.” RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	1(3)
Emp Application	<p>Public employee application materials, including the name of the applicant and materials submitted to the City by or with respect to the applicant. This information is protected from disclosure and have been withheld in per RCW 42.56.250(2). RCW 42.56.250(2) Employee Employment Application/Resume: “All applications for public employment, including the names of applicants, resumes, and other related materials submitted with respect to an applicant.”</p>	2(1)

Board and Commission Application



Submission date: **26 July 2021, 4:55PM**
Receipt number: **81**
Related form version: **2**

All Are Welcome

Name	Carolyn S Kay
Address	Emp Address
Phone	Emp Address
Alternate Phone	
Email Address	Emp Address
Are you a registered voter in the City of Lynnwood?	Yes
Are you a registered voter somewhere else?	No
Please choose the Board or Commission for which you are applying	Diversity, Equity and Inclusion Commission
Why are you interested in serving on this board or commission?	I experienced exclusion and racism growing up as a first-generation Asian woman in New York City. Since relocating to the PNW and Lynnwood, I see many opportunities that we can do better for the next generation of immigrants and residents of Lynnwood to feel that they have a home here and that there is space for them here. When we recognize and celebrate the contributions of the diverse groups that make up our neighborhood, we all benefit.

What do you perceive as the role of a board or commission member?

Attending meetings. Providing perspectives and guidance to the city of Lynnwood for more inclusive services, better access to the city's resources, and to amplify the voices of minority groups. Building relationships.

How would you represent the interests of the community?

Listening and trying to appreciate someone's lived experience and perspective is paramount. Then work alongside them to get the message across in a way that honors them.

List any experiences that may assist you in serving in this role.

I am an educator at heart and have worked with students from first-generation households. I am skilled at communicating new information and they "Why should I care" to a variety of audiences. I am also a physician and have experience with the communication of medical information and public health messaging, which has proven especially important in this time of COVID-19.

List any other information you would like us to consider.

Optional resume upload

Emp Address

Date

07/26/2021

Redaction Log

Total Number of Redactions in Document: 4

Redaction Reasons by Page

Page	Reason	Description	Occurrences
1	Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.”</p> <p>RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	3

Redaction Log

Page	Reason	Description	Occurrences
2	Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.”</p> <p>RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	1

Redaction Log

Redaction Reasons by Exemption

Reason	Description	Pages (Count)
Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.” RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	1(3) 2(1)

Board and Commission Application



Submission date: 10 June 2021, 1:30PM
Receipt number: 75
Related form version: 2

All Are Welcome

Name	Lu Jiang
Address	Emp Address
Phone	Emp Address
Alternate Phone	N/A
Email Address	Emp Address
Are you a registered voter in the City of Lynnwood?	Yes
Are you a registered voter somewhere else?	No
Please choose the Board or Commission for which you are applying	Diversity, Equity and Inclusion Commission
Why are you interested in serving on this board or commission?	I was born in a non-democratic country and grew up in an impoverished immigrant household, experiencing firsthand the forces that keep disenfranchised people from accessing resources and actualizing their potential. For a short period of time, I experienced the turmoil of homelessness. The harrowing experience of living in poverty—particularly with racist attitudes toward new immigrants—has shaped my commitment to advocate for marginalized populations, fight against racism, and develop solutions that optimize program objectives while establishing intersectional approaches based on diversity, equity, and inclusion.

What do you perceive as the role of a board or commission member?

If selected for the position, I see my role as a collaborator—working closely with Lynnwood DEI Commission to strategize and mobilize public engagement to understand different forms of racism, discrimination, and oppression that BIPOC communities face in public systems. When appropriate, advise the mayor and the city council to eliminate systemic barriers to justice.

How would you represent the interests of the community?

I have lived in the City of Lynnwood for over 22 years. I am familiar with the growing diversity in our city's demographic and the need for local leadership to reflect the population it seeks to serve. The City of Lynnwood has a prominent Asian American and Pacific Islander (AAPI) population. As a member of this community, I am knowledgeable and culturally competent to listen, understand, and communicate the needs of our AAPI constituents. After another wave of anti-Asian hate sweeping across cities in our nation, AAPI interests must be represented on the Lynnwood DEI Commission.

List any experiences that may assist you in serving in this role.

Throughout my life, I have consistently advanced the rights of vulnerable populations. For example, while working as the director for the University of North Dakota Legal Clinic, I managed a case team with three student attorneys. My group focused on representing low-income clients facing housing discrimination and employees who faced workplace sexual harassment from large corporations with a history of discriminatory practices. I represented the North Dakota Council on Abused Women's Services (NDCAWS) in a case that catalyzed the introduction of Senate Bill 2195 (later codified as N.D. CODE § 47-16-17.1), offering protection for victims of domestic violence from housing discrimination and landlord retaliation after a domestic violence incident. After the success of our partnership with NDCAWS, my team launched the first state-wide "Know Your Rights" series where we travel to major cities and remote counties to educate the public, providers, and social workers on new legal protections

for victims of domestic violence and housing discriminations. I am confident that my ability to articulate, influence others constructively, think strategically, and render sound judgments will enable me to succeed as a contributing member of the Lynnwood DEI Commission. I have continued developing and utilizing my interpersonal skills throughout my career to create a more diverse and equitable space for all voices to be heard. For example, in 2019, I designed, managed, and coordinated the acclaimed Gates Foundation All Staff Meeting Series, inviting a broad range of speakers (immigrant students, community partners, program officers, and senior leadership) and curating an immersive audience experience. The wealth of voices representing the populations we served deepened the audience's understanding of the importance of explicit and implicit system-change efforts in the Pre-education through workforce continuum. In addition to the variety of managerial and diplomatic skills I have demonstrated through these activities, my performance track record and reliability have enabled me to cultivate strong relationships with partners, grantees, government liaisons, and a broad range of stakeholders.

List any other information you would like us to consider.

I spent years as a civil litigator in private law practice. My areas of expertise included employment law, sexual harassment, workplace discrimination, wage and hour, and advocacy. My background allowed me to build a thorough understanding of the many legal challenges that today's marginalized communities face. As an unrelenting champion for students and minorities alike, I have established the Equal Justice Endowment at the University of North Dakota and the Women's Empowerment Endowed Scholarship at the Seattle Central College. Each of these unique scholarship opportunities is designed to provide financial support to underserved student populations, regardless of immigration status. In 2017, I was recognized by the Guinness World Records Foundation for the role I played in supporting the Uniting to Combat NTDs Summit—establishing a new Guinness World Record in the largest mobilization of donated medications. In 2020, I was awarded the Young Alumni Achievement Award from the University of North Dakota Alumni Foundation. In my spare time, I coach the International Community High School varsity mock trial team, and have guest lectured at Seattle University and Seattle Central College. I hold a B.A. in Business Management from the University of Washington, and a J.D. from the University of North Dakota School of Law.

Optional resume upload

Emp Application

Date

06/10/2021

Redaction Log

Total Number of Redactions in Document: 4

Redaction Reasons by Page

Page	Reason	Description	Occurrences
1	Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.”</p> <p>RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	3
4	Emp Application	<p>Public employee application materials, including the name of the applicant and materials submitted to the City by or with respect to the applicant. This information is protected from disclosure and have been withheld in per RCW 42.56.250(2). RCW 42.56.250(2) Employee Employment Application/Resume: “All applications for public employment, including the names of applicants, resumes, and other related materials submitted with respect to an applicant.”</p>	1

Redaction Log

Redaction Reasons by Exemption

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Emp Application	<p>Public employee application materials, including the name of the applicant and materials submitted to the City by or with respect to the applicant. This information is protected from disclosure and have been withheld in per RCW 42.56.250(2). RCW 42.56.250(2) Employee Employment Application/Resume: “All applications for public employment, including the names of applicants, resumes, and other related materials submitted with respect to an applicant.”</p>	4(1)

Board and Commission Application



Submission date: **9 January 2022, 4:10PM**
Receipt number: **103**
Related form version: **2**

All Are Welcome

Name	Teresa Hernandez Gillespie
Address	Emp Address
Phone	Emp Address
Alternate Phone	Emp Address
Email Address	Emp Address
Are you a registered voter in the City of Lynnwood?	Yes
Are you a registered voter somewhere else?	No
Please choose the Board or Commission for which you are applying	Diversity, Equity and Inclusion Commission
Why are you interested in serving on this board or commission?	To be perfectly honest I received two of these emails in as many months and decided that the universe was speaking to me. Also, I have been on disability for a while now and have been feeling like my life is not complete and that I have so much more to offer. I believe this is right thing for me.
What do you precieve as the role of a board or commission member?	I would hope that anyone in any of these positions would first have Lynnwood's best interests as number one with an amazing vision for the future of our great area.

How would you represent the interests of the community? **Having lived in Lynnwood for 30 plus years I've witnessed the changes and growing pains of our community. I believe I could provide much needed input to most issues that would arise.**

List any experiences that may assist you in serving in this role. **First, I come from an extremely diverse family that I am so proud of. I have worked in management positions in both the printed circuit board manufacturing industry and for Microsoft Corporate security as well. I have always worked with a diverse group of people working sometimes in difficult situations. I have resolved workplace issues of all kinds involving personnel. I've had everything from diversity training to active shooter training.**

List any other information you would like us to consider. **As I said earlier, I am on SSDI and on the 30th that converts to SS. I had no intentions of retiring so young but CoVid and my disability at the time which has since been corrected caused it. Regardless I have the time to dedicate to this very important position.**

Optional resume upload

Emp Application

Date

01/09/2022

Redaction Log

Total Number of Redactions in Document: 5

Redaction Reasons by Page

Page	Reason	Description	Occurrences
1	Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.”</p> <p>RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	4
2	Emp Application	<p>Public employee application materials, including the name of the applicant and materials submitted to the City by or with respect to the applicant. This information is protected from disclosure and have been withheld in per RCW 42.56.250(2). RCW 42.56.250(2) Employee Employment Application/Resume: “All applications for public employment, including the names of applicants, resumes, and other related materials submitted with respect to an applicant.”</p>	1

Redaction Log

Redaction Reasons by Exemption

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Board and Commission Application



Submission date: 11 January 2022, 11:57PM
Receipt number: 105
Related form version: 2

All Are Welcome

Name	Adam Haulter
Address	Emp Address
Phone	Emp Address
Alternate Phone	
Email Address	Emp Address
Are you a registered voter in the City of Lynnwood?	Yes
Are you a registered voter somewhere else?	No
Please choose the Board or Commission for which you are applying	Diversity, Equity and Inclusion Commission
Why are you interested in serving on this board or commission?	I have helped found and work on the Diversity Equity and Inclusion team at the school where I teach and I am hopeful it is making a positive difference in the lives of our students and our families to be seen, heard and cared for as they are. I would hope that for the families of Lynnwood as well and would love to contribute to that in any way that is helpful.
What do you perceive as the role of a board or commission member?	As a listener and advocate and any other role that would benefit our diverse community.
How would you represent the interests of the community?	I would do my best to listen and learn about what underrepresented or marginalized Lynnwood citizens feel is vital for them to be seen, heard and thrive and then advocate for policies that validate them.

List any experiences that may assist you in serving in this role.

College and Secondary teaching training on social justice and power structure inequities. Member and Co Founder of DEI team at Shoreline Christian School.

List any other information you would like us to consider.

Optional resume upload

Emp Application

Date

01/11/2022

Redaction Log

Total Number of Redactions in Document: 4

Redaction Reasons by Page

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1	Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.”</p> <p>RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	3
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Board and Commission Application



Submission date: **26 April 2022, 7:39PM**
Receipt number: **116**
Related form version: **3**

All Are Welcome

Name	Nancy Canales-Montiel
Preferred Pronouns	She/Her/Hers
Other preferred pronoun	
Address	Emp Address
Phone	Emp Address
Alternate Phone	
Email Address	Emp Address
Are you a registered voter in the City of Lynnwood?	Yes
Are you a registered voter somewhere else?	No
Please choose the Board or Commission for which you are applying	Diversity, Equity and Inclusion Commission

Why are you interested in serving on this board or commission?

I have always been interested in getting further involved in my community. After High School, I was out of town for four years while attending Central Washington University, where I earned a degree in Political Science and Public Policy. I am now back to living in Lynnwood and would like to use the knowledge and skills I acquired to help better my community for everyone. I am interested in learning more about my community and the ways in which our local government functions so I can help others get involved as well. As one of the larger suburbs in Snohomish County, there has been heavy development in our town and I want to ensure that as we better the community, all voices are a part of the process.

What do you perceive as the role of a board or commission member?

I believe that the main role of a board/commission member is to serve as the connection between our local government and the residents of Lynnwood. Commission/board members are appointed to represent the people of Lynnwood and ensure that their best interest and priorities are met along with the mission of our city. It is their job to listen and communicate concerns to the local city officials, as well as answer questions and ensure that people are engaged in decision-making, meetings, and events.

How would you represent the interests of the community? **I am a young, progressive, Latina who grew up in Lynnwood. According to the U.S. Census Bureau, Latinos make up about 13.7% of our population. I believe their voice is critical in our community and I would like to start efforts to ensure and increase their involvement. Furthermore, in WA State, folks can register to vote as early as 16 years old. I would like to do more outreach to the younger folks in our community and ensure that they are present in our decision-making process, since they are the ones who will live out the results of the policies we implement today. From outreach to our local High Schools and Colleges, to breaking down language barriers in our community, I want to create a healthy connection between groups who are not typically involved in our local politics to increase the quality of life for everyone and ensure that elections are truly representative of our community.**

List any experiences that may assist you in serving in this role. **Please refer to my resume for a full overview of my experience and skills. For further information about my involvement, please refer to my LinkedIn profile: www.linkedin.com/in/nancycanalesmontiel**

List any other information you would like us to consider. **As someone who grew up in Lynnwood, and am now a homeowner, I hope to build the necessary connections and skills in my community to further advance it for generations to come. I hope that you will consider my passion for equity and progressive change and give me an opportunity to serve the community that has inspired me to go above and beyond in my field.**

Optional resume upload

Emp Application

Date

4/26/2022

Redaction Log

Total Number of Redactions in Document: 4

Redaction Reasons by Page

Page	Reason	Description	Occurrences
1	Emp Address	<p>This is private information of a public employee of the agency maintained in personnel files which is exempt from disclosure per RCW 42.56.230(2) and RCW 42.56.250(3). RCW 42.56.230(2) & RCW 42.56.250(3) KPD Employee Home Address: RCW 42.56.230(2) – “Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy.”</p> <p>RCW 42.56.250(3) – “The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency.”</p>	3
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